

## **JACKSON & JACKSON COMPANY SAFETY POLICY**

The safety and well-being of all employees and other persons on the Company premises and construction sites is primarily the responsibility of the Management of the Company.

In fulfilling this responsibility, Management has a duty to ensure, so far as is reasonably practicable, the health and safety of all persons by: -

- The provision of plant and systems of work that are safe and free from risks to health.
- Arrangements for ensuring the safety and absence of risk to health in connection with the use, handling, storage, transport and disposal of articles or substances.
- The provision of such information, instruction, training and supervision as is reasonably necessary to ensure the health and safety at work of all persons.
- The maintenance, in a condition that is safe and free from risk to health, of any place of work under the management's control.
- The provision of a working environment that is safe and free from risks to health, with adequate facilities and arrangements for the welfare of employees at work.

Notwithstanding the former, it is recognised that all employees have a responsibility for their personal safety and also a duty of care to other persons.

The employees' responsibility includes: -

- The duty to comply with the safety instructions and directions laid down by the Management.
- The duty to use properly, the means and facilities provided for safety and health at work.
- The duty to refrain from the wilful misuse or interference with anything provided in the interests of health, safety and welfare and any action that might endanger himself/herself or others.
- The duty of all employees in authority to ensure that the necessary safety precautions are taken and that the necessary safety instructions are given.
- The duty of care to all other persons.
- Participate in, support and encourage actions and procedures to reduce risks.
- The duty to draw the Management's attention to any apparent or actual lapse or breach of safety instructions or procedures, or any set of circumstances which might lead to a health and safety problem if not corrected.