

## **JACKSON & JACKSON ENVIRONMENTAL POLICY STATEMENT**

The policy of Jackson, Jackson & Sons Limited is to encourage respect for the environment and the adoption of an environmentally responsible attitude in the fulfilment of business objectives.

The pursuit of this policy will require the Company to focus attention upon the following key principles: -

- a) compliance with all relevant legislation;
- b) commitment to prevention of pollution and improvement in environmental performance.
- c) promote awareness amongst employees of the importance of environmental issues;
- d) conserve energy and water and manage their use efficiently;
- e) implementation of waste minimisation programmes;
- f) encourage the use of re-cycled materials where appropriate;
- g) provide the information necessary to enable the Company's products to be properly used, stored and disposed of so as to avoid unacceptable environmental effects;
- h) provide the necessary information to enable employees to operate the processes efficiently and in an appropriate environmental manner;
- i) assess the environmental impact of new capital projects as part of the approval process;
- j) maintain the appearance of the Company premises to high standards;
- k) set reasonable environmental targets and monitor performance; and
- l) report significant environmental performance changes and improvements to employees